

See Them, Bring Them, Celebrate Them

Read together: Luke 15:1-7

A caring team culture grows when leaders notice people, help them take a next step, and celebrate their contribution sincerely.

See them

It is possible to be surrounded by people and still feel unnoticed. A person can walk into a gathering, stand near a group, and leave without anyone learning their name. Leaders can help change that experience by paying attention.

Look for the person who is on their own or seems unsure where to go. Introduce yourself. Ask a simple question, and give them time to answer. Be curious about the person in front of you. The goal is a real connection, so listen without rushing to the next part of the conversation.

In Luke 15, Jesus describes the care given to a lost sheep and the joy when it is found. The passage invites us to consider the value of a person. Our attention can become a practical expression of care for someone who might otherwise be overlooked.

Bring them

A general announcement can tell people that an opportunity exists. A personal invitation can help them imagine taking part. Think about somebody who would benefit from a next step, then offer to take that step with them.

That might mean introducing them to a group leader, inviting them to have coffee, or walking with them to a team gathering. Explain what to expect and make the invitation clear. Leave room for an honest answer. Care continues whether they accept immediately or need more time.

Identify a few people for intentional follow-up. Keep that follow-up personal and appropriate. If someone wants to stay in touch, agree on how. Remember what they shared, connect them with a relevant person, and follow through on the promise you made. Small acts of reliability help a new relationship grow.

Celebrate them

People should know when their contribution has mattered. Notice the teammate who prepared carefully, welcomed someone warmly, or served through an inconvenient moment. Tell them specifically what you appreciate and how it helped.

Celebrate in a way that fits the person. Some people enjoy public recognition; others would value a quiet word or a thoughtful message. Sincerity matters more than the size of the moment. We are

learning to express gratitude for actual people and the good they bring.

Make room to celebrate growth as well as achievement. A person who asks for help, tries a new responsibility, or follows through after a difficult week may have taken a meaningful step. Notice it. Encouragement helps people recognize that their development matters to the team.

Lead this week

Choose three simple actions for your next gathering: notice someone you do not know well, help one person connect, and thank one teammate specifically. Ask your leaders to practice the same attention. Over time, those ordinary acts can help people experience the church as a place where they are known and welcomed.

Talk it through

Who is easy for us to overlook? What would make our invitations and appreciation more personal?

One next step

Notice one person, offer one personal invitation, and give one specific expression of thanks.